



Starkey, Inc.
Title VI Compliance
Appendix A

STARKEY, INC. Statement of Nondiscrimination

Starkey, Inc. hereby gives public notice that it is the policy of the agency to assure full compliance with Title VI of the Civil Rights Restoration Act of 1987, Executive Order 12898 on Environmental Justice, Executive Order 13166 on Limited English Proficiency, and related statutes and regulations on all programs and activities. Title VI requires that no person in the United States of America shall, on the grounds of race, color, or national origin, be excluded from the participation, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which Starkey receives federal financial assistance. Any person who believes they have been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with Starkey. Any such complaint must be in writing and filed with Starkey's Title VI Coordinator within one hundred eighty (180) days following the date of the alleged discriminatory occurrence. For more information, or to obtain a Title VI Discrimination Complaint Form, please see our web site at www.starkey.org or call (316)-942-4221.